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Strike Action FAQs (Scotland)

LGA have recently published frequently asked questions about LGPS members and strike action:

- **Employer strike FAQs:** cover the common questions that employers ask when an LGPS member takes strike action. You can find the strike action FAQs on the [employer guides and documents](http://www.scotlgpsregs.org) page of www.scotlgpsregs.org
- **Member strike FAQs:** include the common questions that scheme members ask when they take strike action. You can find the member FAQs on the [frequently asked questions page](http://www.scotlgpsmember.org) of www.scotlgpsmember.org

Notice of Retirement

The Performance and Service Standards for scheme employers (appendix 2a) of our [Administration Strategy](#) advises that SPF should be given 2 months' notice of a member's retirement.

This allows us to comply with our own service standard of paying the first pension payment on the 15th of the month after the month of retiral.

We appreciate that this is difficult to achieve for ill health retirement. While we do our utmost to prioritise these retirements, employers are asked to be mindful of these timescales when deciding on a retirement date. If the date chosen is not a few weeks in the future then please make members aware that their pension may not be processed immediately. It will be backdated to the date of retirement once we put it into payment.

Bulk Calculations

A request for calculations to be done in bulk **must** be for 10 or more individuals. We cannot process requests for 1 or 2 individuals.

If a request for more than 10 calculations is required, please use the 'Bulk Redundancy Retiral Estimate Request' spreadsheet from our website which will ensure you are always using the most recent version. April's PIP provides further information on the bulk process.

If less than 10 redundancy calculations are required, please follow the usual process: complete 'Request for retirement calculation' form for each individual and email to spfo@glasgow.gov.uk or upload via i-Connect if you have access to document upload.

2023 Pension Updates

All members' 2023 annual pension updates have now been produced and related communications were issued during August.

Members that are registered for SPFOne can login and view their update in their online pension account. Unregistered members can access their update by registering for SPFOne, and those who prefer hard copy have had a copy mailed to them.

Pensions In Partnership

September 2023



Strathclyde
Pension Fund

LGA Bulletin 241

The LGPC have today published Bulletin 241.

Points of interest within the bulletin are:

- Strike actions FAQs published