

Pensions In

Partnership



July 2015

IN THIS ISSUE:

- 0345 890 8999
- LGPS 2015
- Previous LGPS membership
- Redundancies
- Automatic (re)enrolment
- For reference

0345 890 8999

To make it cheaper to call us on a mobile, we will soon have a new telephone number **0345 890 8999**.

Our 0845 213 0202 number will direct callers to dial our new number.

Once our new no is live, please issue an "all employees" email to advise your employees of our new number, so that your employees do not incur any unnecessary costs when contacting us.

LGPS 2015

An updated <u>Guide to the LGPS</u> is now available from our website.

LGPC Bulletin 130 provides commentary on the LGPS Amendment Regulations 2015 (SSI 2015 No. 87). An important point in these regs is that employers must (rather than may) reassess an active member's contribution rate where there has been a permanent material change to the terms and conditions of the member's employment which affects the member's pensionable pay in the course of a financial year.

Previous LGPS membership

Our welcome pack now contains a Previous LGPS rights election form that explains linking up and can be used to provide us with instructions or to request further info.

Redundancies

In the case of Sturmey v Weymouth and Portland Borough Council, it is being considered whether a genuine redundancy dismissal can amount to age discrimination:

http://www.employeebenefits.co.uk/compliance/redundancy-near-pensionable-age-could-be-age-discrimination/106855.article

Automatic (re) enrolment

In October 2015 automatic enrolment requirements will have been in force for three years.

Employers discharge their automatic reenrolment responsibilities by:

- choosing an automatic reenrolment date
- automatically re-enroling workers
- submitting a declaration of compliance to the Pensions Regulator

For reference

Our website has **News** stories about:

- Our 2015 annual meeting
- Our pre audit 2015 accounts

We have added a question about ill health liability insurance to our **ill health** retirement form **S9**.

The LGPC has issued **Bulletin 131**. It contains links to **updated HR**, **Payroll and APC guides**.