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IN THIS ISSUE:

- emails from us
- Forms and Excels
- Pensions politics
- For reference

emails from us

To ensure that we are GDPR compliant when emailing employers we will:

- Not include personal details in the Subject:
- add "(please encrypt)" to the Subject: if the email or its attachments contain any personal data and we are not emailing a gcsx address
- remove any unnecessary personal data from the email or its attachments

If you need further information on our approach:

https://glasgow.gov.uk/secureemail

Forms and Excels

We have introduced a new style <u>S12</u> redundancy retirement form. It does not have <u>final pay calculation</u> Excel spreadsheets embedded in it, is shorter and has separate completion <u>notes</u>

We've also updated our website's <u>CAY</u> <u>factsheet</u> in the <u>Employers > How to...</u> <u>Retirements</u> area of our website.

Pensions politics

A <u>consultation on the future structure</u> of the LGPS in Scotland has been launched.

We have been asked to make sure all employers are aware of this and to encourage responses from employers.

We will provide further information before the consultation closes on 7 Dec 2018.

Under proposed new government regulations, trustees will be required to produce a policy which includes an assessment of the sustainability of their investment decisions.

For reference

The LGPC has issued **Bulletin 173**, on its regs website at: <u>http://www.scotlgpsregs.org/bulletins</u> <u>etc/bulletins.php</u>

Our website has <u>News</u> stories about our draft 2018 annual report and our <u>AGM</u>

We have produced a <u>Rule of 85</u> <u>flowchart</u>. It complements our website's <u>Rule of 85 checker</u>

Our website now has a <u>lump sum</u> payable on death in retirement chart and an updated <u>Notes of guidance for</u> pensioners

Save the date: We plan to run an employers' Forum just for non- local authorities on Friday 14 Sep in our office.

