# Pensions In Partnership

September 2021



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# **Medical Retirements**

SPPA guidance on medical retirements:

Section 1.2 of the guidance requires that an appointed person (AP) responsible for stage 1 appeals must review first instance decisions based on a new report from an IRMP.

SPF have received confirmation from SPPA that a new report is not required at this stage. First instance decisions should be reviewed based on all available evidence – with the AP having responsibility for deciding whether a new or updated report is required.

SPPA will update the published guidance.

# Annual Allowance(AA)

During September we will commence our annual pension saving statement exercise for members who breached the AA in 2020/21.

Statutory deadline for statements is 6th October.

# Pension Updates 2021 & Fundnews 2021

Active members pension update statement 2021 is now available for our members to view by logging into their SPFOnline account. Members who have requested hard copy version will have received statement in the post. Fundnews 2021 our annual newsletter for active members of the fund can be view at our website <a href="https://example.com/hembers/news/news/en/">hembers/news/en/</a>

### i-Connect

A reminder that we expect regular submissions via i-Connect and your submissions should be no more than one month behind. Failure to comply may result in a charge as per our Admin strategy.

# Early Retirement Strain Cost Factors

Following the triennial valuation, our fund actuaries have reviewed the existing strain cost factors. These factors affect all retirals where a member takes early retirement on unreduced benefits resulting in a strain on the fund cost to the employer. A new set of factors have been supplied following this review and our testing has highlighted that these factors generally give rise to a slightly lower strain cost. These factors become effective for any retirals with a retirement date from 1st December 2021.

## For Reference

The LGPC has published bulletin <u>213</u>, Points of interest are as follows:

- Guide on protected pension age
- SPPA clarification on ill health quidance
- AVC's and salary sacrifice