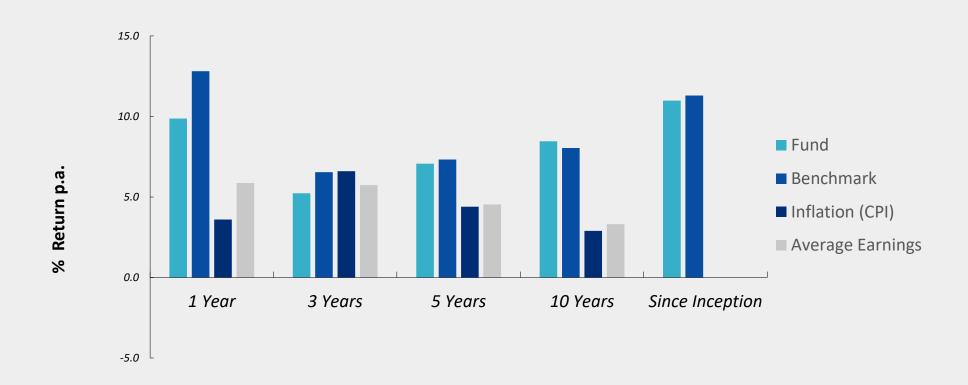


Agenda

- □ Performance
- Developments



Fund Performance to 31st March 2024





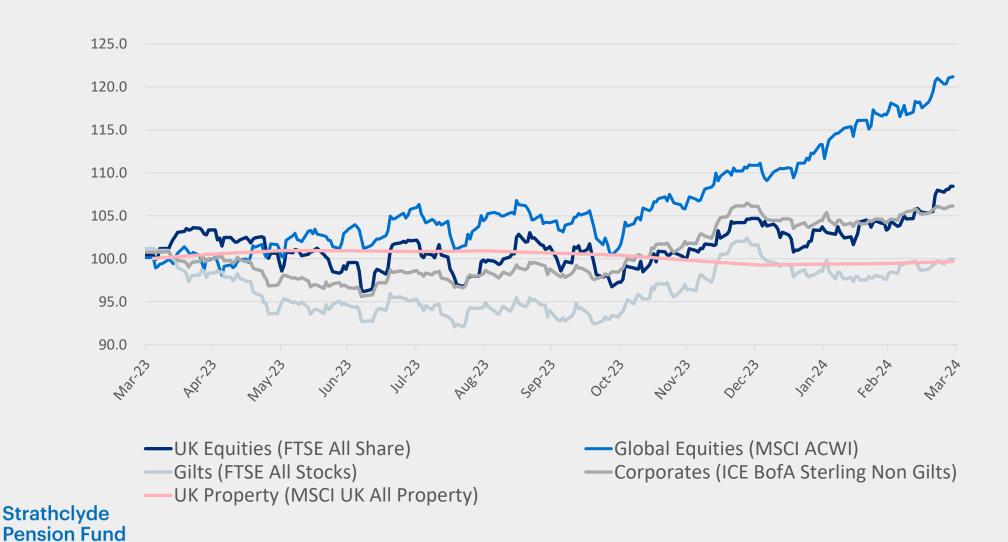


Source: Office for National Statistics

8 8 C









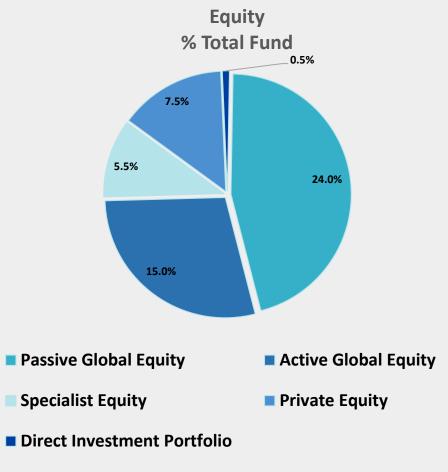
Fund Performance 2023/24 by Asset Class



| Asset Class | Fund Return (%) | Benchmark Return (%) |
|-------------|--------------------|----------------------------|
| Equity | 14.7 | 19.7 |
| Credit | 4.1 | 4.0 |
| STEY | 7.2 | 8.4 |
| LTEY | 0.3 | 3.2 |
| Total Fund | 9.9 | 12.8 |



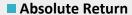
Equity Portfolio Performance



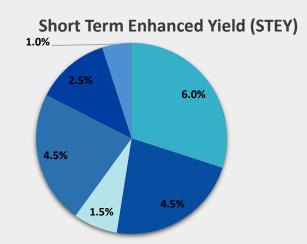


| Equity Manager | Portfolio Return (%) | Benchmark Return (%) |
|--------------------------|-------------------------|----------------------------|
| L&G Market Cap - Passive | 21.7 | 21.9 |
| L&G RAFI - Passive | 20.0 | 19.5 |
| Baillie Gifford | 18.2 | 21.2 |
| Lazard | 10.9 | 20.6 |
| Oldfield | 4.6 | 20.6 |
| Veritas | 16.9 | 20.6 |
| Lombard Odier | 7.9 | 0.1 |
| JP Morgan | 12.1 | 12.7 |
| Active Emerging Markets | 7.7 | 8.0 |
| Pantheon | 1.7 | 20.6 |
| Partners Group | 0.0 | 20.6 |
| Total Equity | 14.7 | 19.7 |

Income Portfolio Performance



- Private Debt
- Direct Investment Portfolio
- Multi Asset Credit
- **■** Emerging Market Debt
- Cash

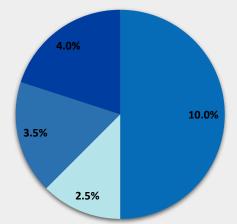


■ UK Property

- Global Property
- **■** Global Infrastructure
- Direct Investment Portfolio



Long Term Enhanced Yield (LTEY)



| STEY Manager | Portfolio Return (%) | Benchmark Return (%) |
|-------------------------------|-------------------------|----------------------------|
| PIMCO | 6.9 | 8.4 |
| Ruffer | -6.0 | 8.1 |
| Barings (multi-asset credit) | 11.3 | 9.1 |
| Oak Hill | 13.0 | 9.1 |
| Barings (private debt) | 10.0 | 9.1 |
| Alcentra | 6.1 | 9.1 |
| ICG Long Bow | 6.0 | 9.1 |
| Partners Group (private debt) | 10.1 | 9.1 |
| Ashmore | 10.0 | 7.0 |
| Total STEY | 7.2 | 8.4 |

| LTEY Manager | Portfolio Return (%) | Benchmark Return (%) |
|------------------------------|-------------------------|----------------------------|
| DTZ | -2.2 | -1.5 |
| Partners Group (real estate) | -15.5 | 7.4 |
| JP Morgan | 9.8 | 8.0 |
| Total LTEY | 0.3 | 3.2 |

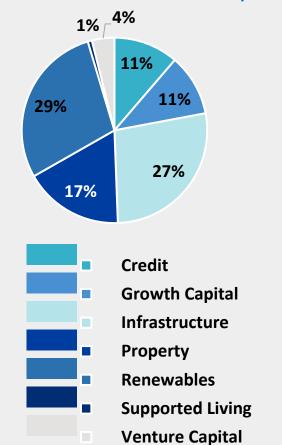
Direct Impact Portfolio

| Direct Impact Po | rtfolio: Investment Strategy |
|------------------|--|
| Objectives | Primary objective identical to overall Fund investment objective. |
| | Secondary objective of adding value through investments with a positive local, economic or ESG (environmental, social, governance) impact. |
| Capacity | Target allocation of 5% of total Fund (based on |
| | Net Asset Values). Range of 2.5% to 7.5% of total |
| Investment Size | Fund. |
| Investment Size | Target: £30m to £100m Minimum: £20m |
| | Maximum: greater of £250m or 1% of Total Fund |
| | Value. |

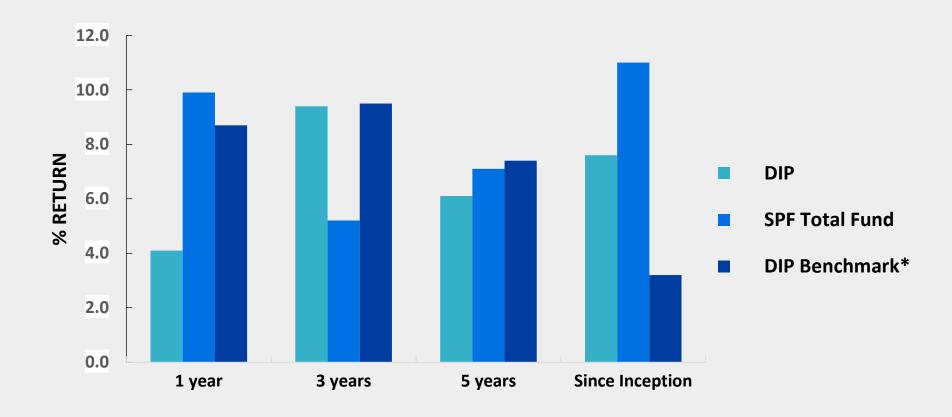
£40m of new investments in solar energy and high growth technology companies was approved in 2022/23.



COMMITMENTS BY SECTOR £2,046m



Direct Impact Portfolio





Impact

| Impact | 2023 |
|--|----------------|
| Environmental | |
| - CO2e (tons) emissions avoided p.a. | 176,696 |
| - Homes powered p.a. | 317,412 |
| - Average sized cars removed from the roads p.a. | 167,357 |
| Social | |
| - Infrastructure projects - stakes in | >15,400 assets |
| Governance | |
| - PRI Signatories | 33(35) |
| Local | |
| - Scottish Investments – stakes in | |
| - 99 Schools | £200m |
| - 13 hospitals | £128m |
| - >1,100 Affordable Housing Units | £160m |
| - 670 Build to Rent units | £163m |





Stewardship

POLICY

The Fund is a signatory to the United Nations Principles for Responsible Investment (PRI) and has adopted the principles as its responsible investment policy.

Signatory of:



STRATEGY

Responsible Investment activity is carried out by:

- the Fund's investment managers who are required to exercise the Fund's voting rights, to
 incorporate analysis of ESG issues into their investment analysis and expected to
 engage on these issues with the companies in which they invest;
- Sustainalytics, a specialist responsible investment engagement overlay provider; and
- the Fund itself through direct engagement, and collaboration with other investors including the Local Authority Pension Fund Forum (LAPFF), ShareAction, Institutional Investor Group on Climate Change (IIGCC), Climate Action 100+ and other ad hoc alliances.

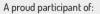






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Stewardship: Responsible Investment 2023/24

PRI ASSESSMENT

Strathclyde Pension Fund achieved a maximum scores in 3 categories in the most recent annual PRI survey.



Reporting

Reports summarising responsible investment are regularly received by the Committee. The Fund is a signatory to the UK Stewardship Code and publishes an annual stewardship report.



Engagement topics

Waste Management
Occupational Health & Safety
Climate Change
Executive remuneration
Water rights
Farm Animal Welfare
The Living Wage

Business ethics and corruption
Cybersecurity & Data Privacy
Food Security
Deforestation and Biodiversity
Equality and Diversity
Labour rights
Sanctions

Air pollution
Human rights
Weapons
Accounting and Taxation
Agricultural emissions
Indigenous Land Rights
Modern Slavery
Responsible Cleantech



Voting Statistics

628 UK AGMs/ EGMs, **6,586** Overseas AGMs

8,183 resolutions **144,013** resolutions

Investment Strategy 2023/24

| Asset Category | Target Allocation (%) | Main Objectives |
|--|-----------------------------|---|
| Equity | 52.5 | To generate return |
| Hedging / Insurance | 1.5 | To reduce the exposure of the funding level to variations in interest rates and inflation |
| Credit | 6.0 | To ensure additional yield, provide income and reduce funding volatility |
| Short-term Enhanced Yield (STEY) | 20.0 | To provide an income stream above the expected return on investment grade corporate bonds |
| Long-term Enhanced Yield (LTEY) | 20.0 | To provide a long-term income stream and a degree of inflation protection |





Review of Investment Strategy

| Asset Category | Strategic Target (New) % |
|---------------------------|--------------------------------|
| Equity | 47.0% |
| Hedging / Insurance | 10.0% |
| Credit | 5.0% |
| Short-term Enhanced Yield | 17.0% |
| Long-term Enhanced Yield | 21.0% |
| Total | 100% |

- Reduction in listed equity to fund an increase to fixed income assets where yields
 have increased significantly since the last valuation
- Increased allocation to infrastructure assets which play a key role in achieving the Strathclyde Fund's climate action plan

Review of Investment Strategy

Implementation of the revised strategy will commence in Q2 2024.

- Switch of passive market cap equity allocation to Legal and General's low carbon transition index series
- New emerging market equity structure, emerging market debt will be removed
- Increased Hedging/ Insurance allocation split equally between UK Gilts and Index Linked funds
- Credit allocation will be split equally between an ESG tilted fund and a Buy and Maintain credit fund
- Increased allocation to global infrastructure from 3.5% to 4.5%, and
- the **potential to increase** the allocation to the Fund's **Direct Impact Portfolio**, subject to the conclusion of a review of DIP during 2024/25.



Stewardship: Climate Action Plan

Strathclyde Pension Fund:

has an agreed objective of implementing an investment strategy that is consistent with achieving the goal of **global net zero** emissions by **2050**

has set a target of **net zero emissions** across SPF portfolios by **2050** or sooner

has an interim target for carbon reduction of at least 45% from the baseline by 2030

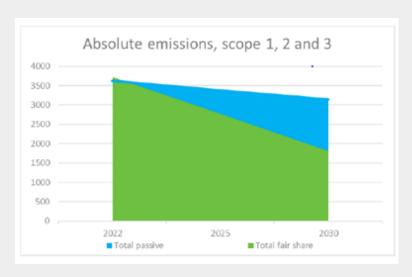
became a PAII signatory in 2022 and

in 2023, approved and published its Climate Action Plan.





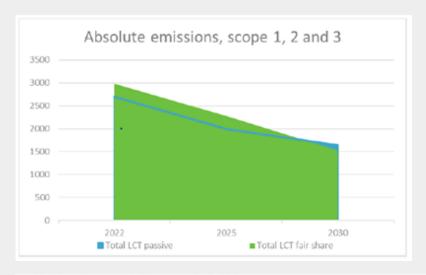
Stewardship: Climate Action Plan 2023/24 update



The Net Zero Asset Managers initiative

IIGCC Net Zero Voting Guidance

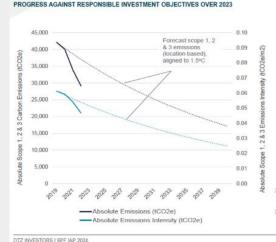




Net Zero Progress DTZ UK Property Portfolio

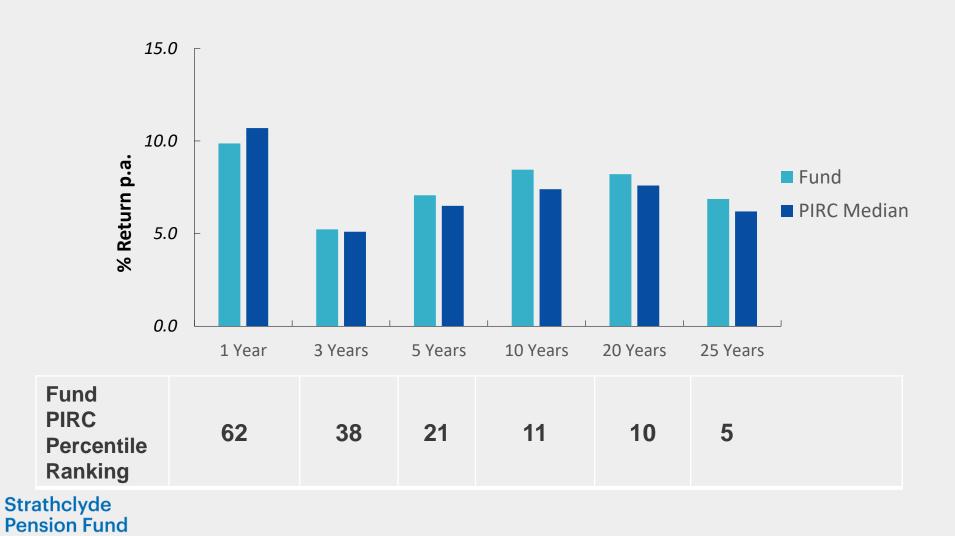
PROGRESS AGAINST OBJECTIVES SET IN THE 2022/23 STRATEGY

Strong progress has been made against the Fund's Responsible Investment targets with reduction in Carbon Emissions and an above Benchmark GRESB score.



| Unit of Measure | Туре | 2022 Target | 2021 Performance | 2022 Performance |
|---|---|--|---|--|
| tCO ₂ e | Absolute Change vs 2019 baseline | -12.6% | -13% | -33% |
| Scope 1 & 2 Emissions tCO ₂ e/m ² | Intensity Change vs 2019 baseline | -12.6% | -28% | -40% |
| tCO ₂ e | Absolute Change vs 2019 baseline | -12.6% | -20% | -31% |
| Scope 3 Emissions tCO ₂ e/m ² | Intensity Change vs 2019 baseline | -12.6% | -12% | -23% |
| % coverage by floor area | Absolute | 50% | 36% | 49% |
| Total score Green stars | | #i | 70 (vs BM 70) 2 stars | 77 (vs BM 73) 3 stars |
| (% OF ERV) | | ■A to B | ■C to E | ■F&G |
| | | | | 2% |
| % | | 73% | | |
| | | | | 2% |
| | Measure tCO ₂ e tCO ₂ e/m ² tCO ₂ e tCO ₂ e/m ² % coverage by floor area Total score Green stars (% OF ERV) | Measure tCO ₂ e Absolute Change vs 2019 baseline tCO ₂ e/m² Intensity Change vs 2019 baseline tCO ₂ e Absolute Change vs 2019 baseline tCO ₂ e Absolute Change vs 2019 baseline tCO ₂ e/m² Intensity Change vs 2019 baseline Absolute Total score Green stars (% OF ERV) | Measure Type Target tCO₂e Absolute Change vs 2019 baseline -12.6% tCO₂e/m² Intensity Change vs 2019 baseline -12.6% tCO₂e Absolute Change vs 2019 baseline -12.6% tCO₂e/m² Intensity Change vs 2019 baseline -12.6% % coverage by floor area Absolute 50% Total score Green stars - (% OF ERV) ■ A to 8 | Measure Type Target Performance tCO₂e Absolute Change vs 2019 baseline -12.6% -13% tCO₂e/m² Intensity Change vs 2019 baseline -12.6% -28% tCO₂e Absolute Change vs 2019 baseline -12.6% -20% tCO₂e/m² Intensity Change vs 2019 baseline -12.6% -12% % coverage by floor area Absolute 50% 36% Total score Green stars - 70 (vs BM 70) 2 stars (% OF ERV) ■ Ato B ■C to E |

Pension Fund Returns



Jacqueline Gillies
Chief Investment Officer

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